Site-Based Leadership Program Description

The Site-Based Leadership Program provides districts the opportunity to work collaboratively with CPM to develop and support local in-house expertise and leadership. Participating sites designate Site-Based Leader(s) (SBL) to serve as a liaison between the district/school and CPM. Participants will be part of a collaborative network of other SBLs and CPM's Professional Learning Team to maintain professional relationships, guide successful curriculum implementation, support student learning and achievement, and build in-house leadership.

The Site-Based Leadership Program is a pipeline for mathematics education professionals who are leading the implementation of CPM materials. According to recent research summarized in *The Elements: Transforming Teaching Through Curriculum-Based Professional Learning* (Carnegie Corporation of New York, 2020):

> *"Curriculum-based professional learning must be ongoing and sustainable, which means it cannot be led solely by outside experts. Schools and districts must plan for the future by building in-house expertise and leadership pipelines." (pg. 41)*
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> *"Successful schools operate with coherence, focusing efforts on a common purpose and selecting among competing priorities based on a central driving mission...But schools are most successful when they achieve a deep understanding of high-quality instructional materials and learning sequences for both students and adults....Coherence aligns system and school policies, priorities, practices, and curriculum to a shared vision of learning and teaching." (pg. 52)*

The Site-Based Leadership Program serves as a bridge between CPM's professional learning knowledge base and local in-house expertise and leadership.

Benefits of participating in the Site-Based Leadership Program include:

- Sustain professional relationships with CPM beyond the initial implementation.
- Build in-house leadership to support a coherent implementation of instruction and materials.
- Receive support from CPM to advance the site's instructional practices through professional learning opportunities and instructional support materials.
- Connect with a network of CPM mathematics educators and leaders with a shared vision of ambitious and equitable instructional practice.
- Build on-site leadership capacity, learning how to lead math teams with resources that support a profound examination of instructional practice.

Site-Based Leadership Program Opportunities

Participants in the program will have the opportunity to:

- Collaborate with the CPM Professional Learning Team to support ongoing implementation of CPM.
    - Utilize and promote CPM philosophy and instructional strategies to support teachers in implementing the curriculum as intended.
    - Learn how to use CPM's implementation tools to provide feedback on and maintain an accurate view of teacher growth and student learning.
    - Draw on CPM curriculum resources to support teachers in utilizing effective teaching strategies for all learners.

- Promote implementation and professional learning at their site.
    - Connect teachers new to CPM with the Foundations for Implementation Series and additional professional learning opportunities.
    - Communicate with the CPM Professional Learning Team to coordinate professional learning opportunities and schedule implementation support visits for district teachers.
    - Access a resource library specifically designed for leaders to support new hires, classroom implementation, equitable teaching practices, and collaborative teams.

- Participate in Site-Based Leadership professional learning opportunities provided by CPM.
    - Energize your leadership through regular virtual gatherings.
    - Attend a Site-Based Leadership Academy.
    - Network and collaborate with a like-minded community.
    - Learn how to build your leadership skills by collaboratively exploring leadership resources.